

## OHS Policy

### Purpose

Upskills Qld is committed to a **Zero** Harm philosophy throughout all our business activities.

### Statement

Our key objectives are:

- To provide and maintain a safe and healthy work environment for employees, contractors, customers, visitors, and the public;
- To develop, implement and review the efficiency and effectiveness of the integrated Health & Safety System (MS);
- To provide safe systems of work through written procedures & instructions;
- To comply with other relevant legislative requirements & current industry standards;
- To manage injuries in order to obtain an early and safe return to work of injured staff, in accordance with legislative obligations;
- To regularly consult with staff and, where necessary with contractors and suppliers of equipment and services, to ensure that occupational health and safety management is of the highest standard;
- To apply resources for easy and effective communication between Upskills Qld and staff;
- To instil a safety culture throughout our organisation where employees make their own informed decisions based on their own beliefs to avoid accidents in the workplace;
- To continually improve our safety system by measuring key areas of our business and proactively adjusting it to prevent injuries.

### Scope

This Policy will be communicated and applies to all Upskills Qld employees and contractors where appropriate.

The OHS policy will be reviewed as required and at least annually during Management Review.

**Approved by:** Managing Director



Signature: \_\_\_\_\_

Date: 27/02/2023