

## Environment Policy

### Purpose

This helps with guidelines to protecting the environment

### Statement

Upskills Qld is committed to the continual improvement of all our business activities in order to protect the environment, in accordance with the requirements of the law and the expectations of our clients and the general community.

In terms of this Policy Upskills Qld activities shall be managed by the following guidelines:

- Upskills Qld shall abide by all relevant laws, Acts, Regulations and standards.
- Upskills Qld will report all incidents in accordance with the relevant legislations and clientele guidelines.
- Upskills Qld will manage waste in an environmentally sustainable approach.
- Upskills Qld shall plan and review all activities to ensure that the environmental impact is at a minimum level and exceed where possible the legislative requirements.
- We will foster and encourage our employees to be proactive and leaders in the protection of our environment.
- We will ensure that our employees are informed of our policy and are aware of their environmental responsibilities in relation to the Upskills Qld business activities.

### Scope

This Policy will be communicated and applies to all Upskills Qld employees and contractors where appropriate. The policy will be reviewed at our yearly management review.

Approved by: Managing Director

Signature:



Date: 3/12/2021